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FEB 19 1952

MEMORANDUM FOR: DEPUTY DIRECTOR (PLANS)

SUBJECT : Opc Personnel Ceiling

REFERENCE : Your memo to me, subject - "Personnel Ceiling", dtd 11 February 1952, and attachments thereto.

1. The referenced memorandum distributes civilian personnel ceiling to Opc and requests return to you on two items:

- a. Subdistribution made within Opc; and,
- b. Analysis of effects and implications.

2. I have issued the attached memorandum, as a temporary action without your confirmation, in order to establish immediate control and to permit the complex T/O adjustment which is required. These instructions on Headquarters personnel processing will be relaxed as much as possible in about two weeks.

3. As a preliminary report on effects, to be followed up later with more detailed analysis:

a. The first effect has to be a flat freeze of Opc Headquarters civilian totals to the number on board and in process. This is necessary because T/O's and ceilings require readjustment between Oso and Opc to cover functional transfers arising from reorganization. Such adjustment will probably reduce the Opc Headquarters ceiling to something less than

b. Even if there is no reduction in this Headquarters personnel strength will increase little, if any, and may reduce:

(1) Even assuming no reduction in this ceiling of as a result of inter-office adjustments, this Opc Headquarters ceiling is still over percent filled by personnel on board and in process.

(2) In addition, the Director has limited the "basic rate of entering personnel on duty" to approximately per month. By these terms, this appears to be

a gross

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a gross limit which must cover attrition replacement as well as new accession. If the ratio of Opc ceiling to total CIA ceiling applies also to this monthly input, the Opc share would be only about [] per month for Headquarters, [], and non-contract project personnel. This would barely cover attrition replacement, if that, and would leave no room for expansion even into the modest ceiling margins now remaining unfilled.

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c. With respect to [] the expansion of the number of personnel actually overseas will continue for some time by shipment of persons already on board or in process. However, the limited unfilled margin of [] under ceiling for the [] organization would itself slow overseas expansion to a creep some months hence and, in fact, the [] share of Opc input within the [] per month may leave nothing over attrition to fill out even this small ceiling margin.

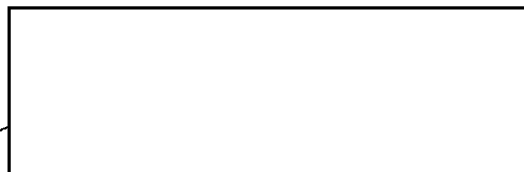
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d. In brief, therefore, the general effect of this combination of ceiling and monthly input limit, as their application can best be judged now, will be to freeze the Opc command and staff organization at no higher than the present level.

4. A more detailed analysis of effects on the specific operational activities of the Divisions will be submitted after consultation with them.



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Acting Assistant Director
for Policy Coordination

Encl:

My memo to all Line and Opc Staff Divisions, same subject, dtd 19 Feb. 52.

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